

SHE FIGURES 2021

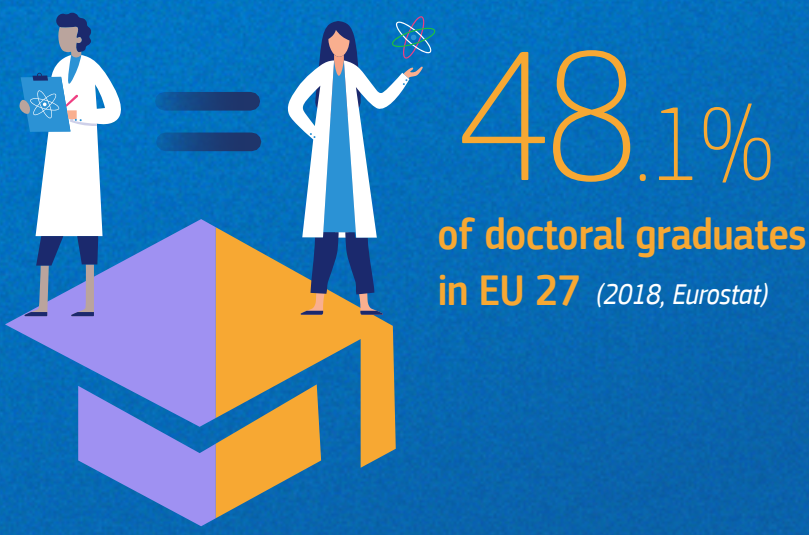
SHE FIGURES present data on the European Commission's gender equality priorities in the field of research and innovation policy.

TRACKING PROGRESS ON

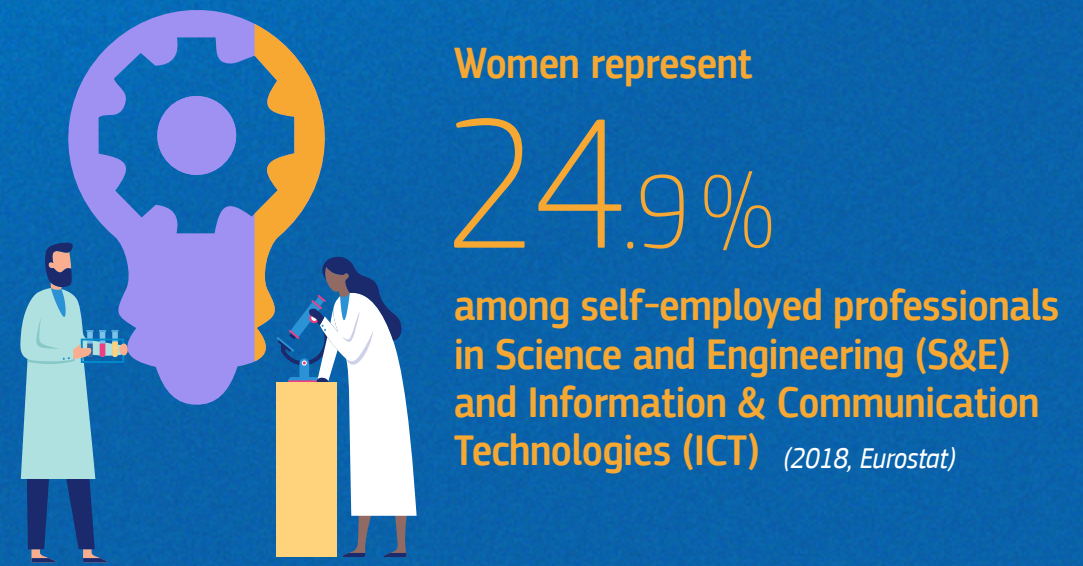
THE PATH TOWARDS GENDER EQUALITY IN RESEARCH AND INNOVATION (R&I)



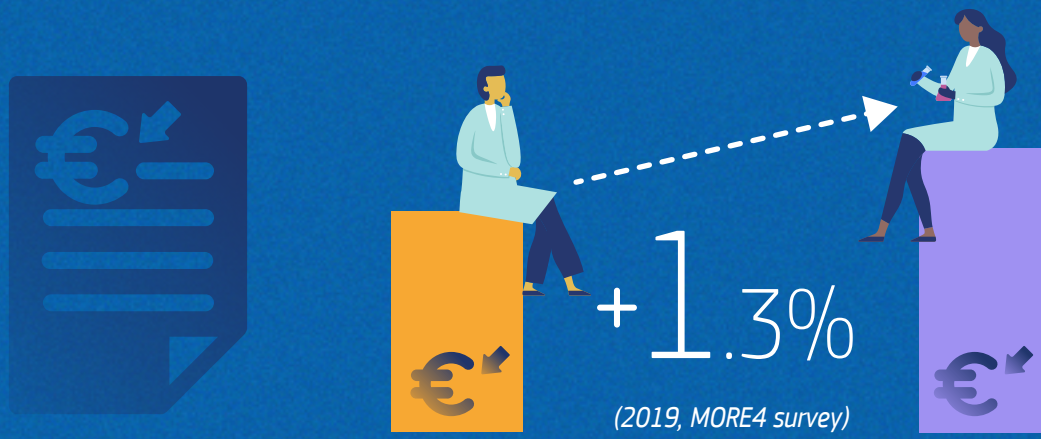
Women are close to reaching gender parity among doctoral graduates...



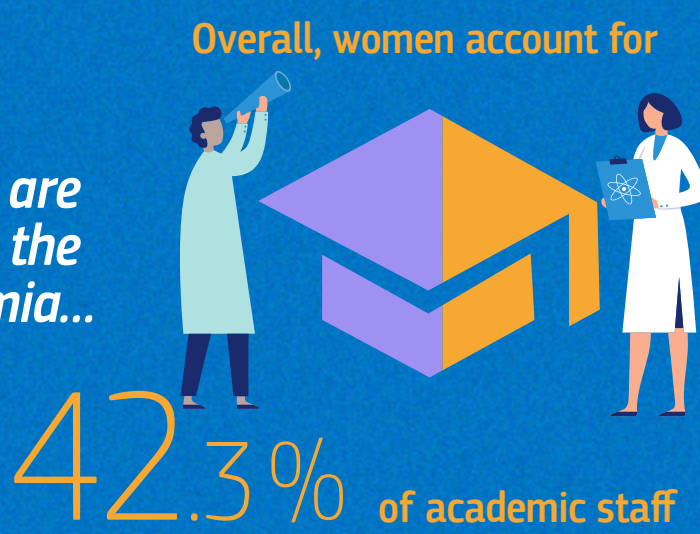
...but are still under-represented in technical professions.



In addition, more women work under precarious contracts than their male counterparts.



Women are under-represented at the highest level in academia...



Representation of women by academic grade (higher education sector)



... and in decision-making positions.



Women are less successful than men in accessing research funding...

(2019, DG R&I Women in Science database)



... and are significantly under-represented among inventors.



The 2020 European Research Area Communication renewed the EU's commitment to gender equality in R&I. Horizon Europe (2021 – 2027) has gender equality as a crosscutting priority and will play a key role in ensuring structural change towards gender equality in research and innovation.



MORE INFO

- ➔ Gender equality in research and innovation
- ➔ Gender equality plans in Horizon Europe
- ➔ Gendered Innovations: How Inclusive Analysis Contributes to Research and Innovation

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#GenderEquality
#UnionOfEquality
#EURResearchArea